

**NOTICE REGARDING CONSUMER CREDIT REPORT PURSUANT TO VERMONT LAW**

**Enter Client Name** (“the Company”) intends to obtain information about you from a consumer credit reporting agency for employment purposes. Thus, you can expect to be the subject of “consumer credit reports” for employment purposes. Such reports may include information about your character, general reputation, personal characteristics, and mode of living. With respect to any consumer credit report from a consumer credit reporting agency, the Company may investigate the information contained in your employment application and other credit information about you. The source of any consumer credit report will be SecureSearch, 558 Castle Pines Parkway, Castle Rock, Colorado 80108, (866) 891-1954, <https://www.securesearchpro.com>.

The Company intends to obtain a consumer credit report on you for the permissible purpose under Vermont Statute § 495i checked by the Company below:

- The job for which you are applying (or if current employee, already occupy) is a position for which the information contained in the report is required by state or federal law or regulation to be disclosed or obtained.
- The job for which you are applying (or if current employee, already occupy) involves access to confidential financial information.
- The job for which you are applying (or if current employee, already occupy) is a position at a financial institution as defined in 8 V.S.A. § 11101(32) or a credit union as defined in 8 V.S.A. § 30101(5).
- The job for which you are applying (or if current employee, already occupy) is that of a law enforcement officer as defined in 20 V.S.A. § 2358, emergency medical personnel as defined in 24 V.S.A. § 2651(6), or a firefighter as defined in 20 V.S.A. § 3151(3).
- The job for which you are applying (or if current employee, already occupy) is a position that requires a financial fiduciary responsibility to the employer or client of the employer, including the authority to issue payments, collect debts, transfer money, or enter into contracts.
- The job for which you are applying (or if current employee, already occupy) involves access to an employer’s payroll information.
- The employer of the job for which you are applying (or if current employee, already occupy) can demonstrate that the information is a valid and reliable predictor of employee performance in the specific position of employment.

**Applicant/Employee: Please sign and date this form below to acknowledge that you received and understood it and to provide consent for the Company to obtain information about you from a consumer credit reporting agency.**

Signature \_\_\_\_\_

Date \_\_\_\_\_