

NOTICE REGARDING CONSUMER CREDIT REPORT PURSUANT TO CALIFORNIA LAW

Enter Client Name ("the Company") intends to obtain information about you from a consumer credit reporting agency for employment purposes. Thus, you can expect to be the subject of "consumer credit reports" for employment purposes. Such reports may include information about your character, general reputation, personal characteristics, and mode of living. With respect to any consumer credit report from a consumer credit reporting agency, the Company may investigate the information contained in your employment application and other credit information about you. The results of the reports obtained by the Company may be used as a factor in making employment decisions. The source of any "consumer credit report" (as that term is defined under California Law) will be SecureSearch, 558 Castle Pines Parkway, Castle Rock, Colorado 80108, (866) 891-1954, <https://www.securesearchpro.com>.

The Company intends to obtain a consumer credit report on you for the permissible purpose under California Labor Code 1024.5 checked by the Company below:

- The job for which you are applying (or if current employee, already occupy) is a managerial position.
- The job for which you are applying (or if current employee, already occupy) is with the state Department of Justice.
- The job for which you are applying (or if current employee, already occupy) is a sworn peace officer or other law enforcement position.
- The job for which you are applying (or if current employee, already occupy) is a position for which the information contained in the report is required by law to be disclosed or obtained.
- The job for which you are applying (or if current employee, already occupy) is a position that involves regular access, for any purpose other than the routine solicitation and processing of credit card applications in a retail establishment, to all of the following types of information of any one person:
 - (A) Bank or credit card account information;
 - (B) Social security number; and
 - (C) Date of birth.
- The job for which you are applying (or if current employee, already occupy) is a position in which you would be (any of the following):
 - (A) A named signatory on the bank or credit card account of the employer;
 - (B) Authorized to transfer money on behalf of the employer; and
 - (C) Authorized to enter into financial contracts on behalf of the employer.
- The job for which you are applying (or if current employee, already occupy) is a position that involves access to confidential or proprietary information, including a formula, pattern, compilation, program, device, method, technique, process or trade secret that: (i) derives independent economic value, actual or potential, from not being generally known to, and not being readily ascertainable by proper means by, other persons who may obtain economic value from the disclosure or use of the information, and (ii) is the subject of an effort that is reasonable under the circumstances to maintain secrecy of the information.
- The job for which you are applying (or if current employee, already occupy) is a position that involves regular access during the workday to cash totaling Ten Thousand (\$10,000) Dollars or more and which belongs to the employer, a customer or client.

YOU, THE CONSUMER, MAY RECEIVE A FREE COPY OF ANY CONSUMER CREDIT REPORT RECEIVED BY EMPLOYER ABOUT YOU BY CHECKING THE BOX TO THE RIGHT OF THIS STATEMENT.

Applicant/Employee: Please sign and date this form below to acknowledge that you received and understood it and to provide consent for the Company to obtain information about you from a consumer credit reporting agency.

Signature _____

Date _____